



Supply Chain Policy

We shall conduct a Supply Chain Due Diligence annually

The supply chain includes Rough & Polished Diamonds

We shall have system and controls to ensure that our supply chain is transparent

We shall identify our suppliers and map them if they are from CAHRA

We shall engage frequently with our suppliers to identify any Human Rights Red
Flags

We provide an E-mail address for confidentially raising grievance / concern is:

Sanil@ashwindiam.com

Any Grievance about our suppliers shall be investigated by the Management

The Policy shall be annually reviewed and revised as necessary

This policy will be shared with our suppliers through our website

The Human Rights performance report shall be publicly available on website

All employees shall be trained in Supply Chain Due Diligence

A handwritten signature in blue ink, appearing to read 'Sanil Shah', with a horizontal line underneath.

Sanil Shah
2025